

PRESS RELEASE
IOWA BOARD OF MEDICINE
(February 19, 2015)

PUBLIC DOCUMENTS: Please click on the person's name to access a link to a copy of the public document for this physician.

The Iowa Board of Medicine took the following action on February 19, 2015:

[Firas A. Rabi, M.D.](#), a 40-year-old Iowa-licensed physician who formerly practiced pediatric medicine in Iowa City, Iowa, was disciplined by the Board on February 19, 2015. On March 6, 2014, the Board filed a Statement of Charges against Dr. Rabi alleging that he engaged in a pattern of sexual harassment, unethical or unprofessional conduct and/or practice harmful or detrimental to the public in violation of the laws and rules governing the practice of medicine. The Board alleged that Dr. Rabi made improper and unwanted sexual comments and sexual advances toward multiple female co-workers. The Board alleged that Dr. Rabi engaged in sexual relations with female co-workers. The Board alleged that Dr. Rabi's conduct interfered with other health care worker's performance or created an intimidating, hostile or offensive work environment. The Board also alleged that Dr. Rabi prescribed medications to two female co-workers, himself, and members of his immediate family without establishing an appropriate physician-patient relationship and without maintaining appropriate medical records. A hearing was held on January 8 - 9, 2015. At that time of the hearing, Dr. Rabi practiced medicine in Dublin, Ohio.

On February 19, 2015, the Board issued a Findings of Fact, Conclusions of Law, Decision and Order. The Board concluded that Dr. Rabi engaged in a pattern of sexual harassment and unprofessional conduct in violation of the laws and rules governing the practice of medicine in Iowa. The Board concluded that Dr. Rabi made improper and unwanted sexual comments and sexual advances toward multiple female co-workers and engaged in sexual relations with female co-workers. The Board concluded that Dr. Rabi engaged in conduct of a sexual nature in the workplace which interfered with other health care worker's performance or created an intimidating, hostile or offensive work environment. While the Board concluded that Dr. Rabi prescribed medications to two female co-workers, himself, and members of his immediate family without establishing an appropriate physician-patient relationship and without maintaining appropriate medical records, the Board determined that his conduct did not rise to the level of practice harmful or detrimental to the public.

Under the terms of the February 19, 2015, Findings of Fact, Conclusions of Law, Decision and Order, the Board indefinitely suspended Dr. Rabi's Iowa medical license. The Board shall only consider reinstatement of Dr. Rabi's license upon a showing that the basis for suspension no longer exists, and that it is in the public interest for the license to be reinstated. The Board also issued Dr. Rabi a Citation and Warning and ordered him to pay a \$10,000 civil penalty. Should the Board choose to reinstate Dr. Rabi's Iowa medical license, he shall be placed on indefinite probation subject to terms and conditions established by the Board, including, but not be limited to, the following: written notice at least thirty (30) days prior to practicing medicine under his Iowa medical license; compliance with a Board monitoring program; compliance with the recommendations of the professional boundaries evaluation and treatment programs; polygraph

examinations every six months; Board-approved psychotherapy; compliance with a Board-approved worksite monitoring program; quarterly reports; Board appearances and a monitoring fee.

When appropriate, disciplinary actions are reported to the National Practitioner Data Bank, an electronic repository administered by the U.S. Health Resources and Services Administration to track adverse license actions.

CONSUMER COMPLAINTS: Consumers can submit complaints against physicians through the Board's Website at www.medicalboard.iowa.gov, by calling (515) 281-5847, or by mail at 400 SW 8th Street, Suite C, Des Moines, IA 50309-4686.